

## Modern Slavery Statement

The UK Modern Slavery Act of 2015 (the Act) requires commercial organisations with a consolidated global turnover greater than £36m to provide disclosure concerning their efforts to address the issues of slavery and human trafficking in their supply chains for each financial year. The disclosures are intended to set out what an organisation has done to prevent modern slavery in their own business and supply chain.

McAvoy is a Smart Offsite Construction Company offering services to a range of clients in the UK and Ireland.

Our Supply Chain includes companies who supply raw materials, transport, shipping of materials & products, specialist trade contractors that undertake supply and fix contracts, labour-only subcontractors and specialist professional organisations that provide a range of services across the portfolio of projects and services that we deliver for our clients.

McAvoy recognises that slavery and human trafficking can occur in many forms.

McAvoy is committed to meeting its obligations under the Act. We have developed and will continue to develop and improve our systems and processes to avoid complicity in human rights violations related to our own operations and those within our supply chain. We believe that working in partnership with our clients, and supply chain in a sustainable way enables us to find practical, safer methods of ethical trading free from slavery and human trafficking.

We are committed to implementing and enforcing effective systems and controls to minimise the possibility of slavery and human trafficking taking place in our supply chain. We undertake reasonable and practical steps to ensure that our standards are being communicated throughout our supply chain and that relevant legislation and regulations will be complied with.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the McAvoy Group Slavery and Human Trafficking Statement for the financial year ending 31<sup>st</sup> May 2024.

Approval Level: **Board of Directors 26.04.2024**



**Ron Clarke**  
Chief Executive Officer